# Transforming the academic supervision process for the benefit of students and staff

A Roundtable Discussion with

Neil Ralph

and

Dr. Helen Smith

### Context

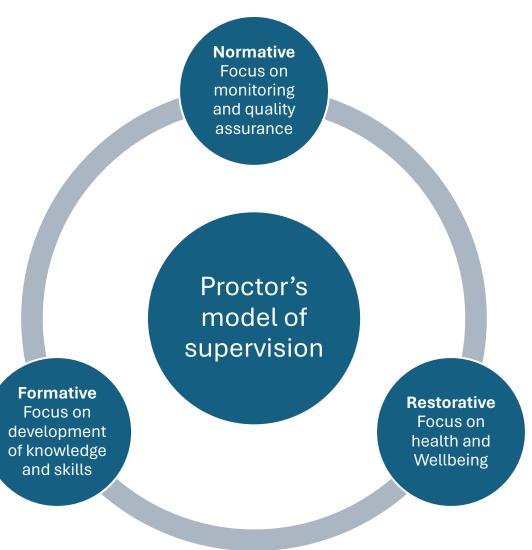
- Academic supervision for PhD and Masters students involves a complex and dynamic relationship between tutors and students with both parties facing challenges throughout the research and learning process.
- This Roundtable Discussion will
  - provide a forum for sharing experiences, challenges, and insights.
  - stimulate innovation in the academic supervision process.
  - consider the implications of sectoral challenges and the sometimes-competing priorities of personalisation, inclusivity, and accessibility.
  - with the potential to develop new modes of supervision that better reflect the needs of students and supervisors.

#### Your perspective

- 1. What are the challenges and limitations of the traditional academic supervision process?
- 2. What, in your experience, do students expect of their supervisor? Do these differ between PhD and Masters levels?
- 3. What are the knowledge, skills and behaviours required of effective supervisors?
- 4. How do you personalise the supervision process and what opportunities are there to make it more inclusive and accessible?

## An alternative approach

- Academic supervision requires the tutor to engage in a variety of roles, some of which may be unfamiliar and for which the tutor has not received appropriate training and support.
- These may include mentoring, advising, evaluating, and assessing, as well as supporting the student with research skills, domain knowledge, and psychological support.
- Traditional academic supervision often encounters difficulties in meeting the diverse needs of students, hindering the achievement of a truly personalized, inclusive, and accessible learning environment, whilst placing significant pressure on the supervisor to provide answers.
- The presenters are researching the potential for academic supervision to be enhanced through the coaching/ clinical supervision process and its formative, normative and restorative perspectives.



## Contact

- Neil Ralph
  - Senior Teaching Fellow
  - Practicing coach and coach supervisor
  - Lancaster University
  - Email: <u>neil.ralph@lancaster.ac.uk</u>
  - Connect: <a href="https://www.linkedin.com/in/neilralph/">https://www.linkedin.com/in/neilralph/</a>
- Dr. Helen Smith
  - Senior Lecturer
  - Practicing coach and coach supervisor
  - Manchester Metropolitan University
  - Email: <u>helen.smith@mmu.ac.uk</u>
  - Connect: <a href="https://www.linkedin.com/in/dr-helen-smith-683695b/">https://www.linkedin.com/in/dr-helen-smith-683695b/</a>



• Proctor, B. (2008) *Group Supervision: A guide to creative practice.* Group Supervision (pp. 1-248). Sage