# Systematic Nature Positive Markets

2

# 3 Abstract

4 Environmental markets are a rapidly emerging tool to mobilize private funding to support 5 landholders to undertake more sustainable land management. One aim of such markets is to 6 incentivize ecosystem restoration world-wide. How we measure and subsequently trade units of 7 biodiversity within these markets creates key challenges both ecologically and economically, 8 since it determines whether environmental markets will be ecologically successful in delivering 9 net gains in biodiversity, and economically efficient in lowering the costs of conservation. Our 10 innovation in this paper is to develop and then test a new metric for such markets based on the 11 well-established principle of irreplaceability from Systematic Conservation Planning. 12 Irreplaceability as a metric allows us to capture the multidimensional nature of ecosystems (e.g., 13 habitats, species, ecosystem functioning) yet simultaneously achieve cost-effective, land 14 manager-led investments in conservation. Using an integrated ecological modelling approach, we 15 tested whether using irreplaceability as a metric is more ecologically and economically beneficial 16 than the simpler biodiversity offset metrics typically used in net gain and no-net-loss policies. 17 Taken together, our results demonstrate that irreplaceability can deliver no net loss of 18 biodiversity, avoids the limitations of like-for-like trading, reduces costs of offsetting to developers 19 and society, ensures land managers are fairly rewarded for the opportunity costs of conservation, 20 and safeguards sites critical to achieving conservation goals. More generally, our study highlights 21 the benefits of integrating economic data and approaches within Systematic Conservation 22 planning as a means of incentivizing the most ecologically and economically efficient investments 23 in nature recovery. 24 **Keywords:** irreplaceability, prioritization, offset market, biodiversity net gain

Article Impact Statement: Trading credits based on irreplaceability efficiently guides Nature
 positive investment across the complexity of ecosystems.

# 27 Introduction

28 More than 75% of the Earth's land is degraded, and this has led to widespread biodiversity loss, 29 undermining the well-being of billions of people, as well as our efforts to combat climate change 30 (IPBES 2019). Current evidence suggests multiple planetary boundaries have been exceeded 31 (Steffen et al. 2015) and business-as-usual is highly likely to result in catastrophic collapse across 32 many ecosystems (Armstrong McKay et al. 2022). Yet numerous global commitments to reduce, 33 stop or even reverse current rates of biodiversity loss have not been met (Tittensor et al. 2014; 34 Díaz et al. 2019). Instead, reversing global terrestrial biodiversity trends will only be achievable if 35 we adopt strategic, coordinated, and above all ambitious, action (Leclère et al. 2020). To "bend 36 the curve" toward a more nature-positive future, private sector funding of biodiversity 37 conservation needs to be increased to complement longer-established publicly funded programs. 38 The ENACT initiative (Enhancing Nature-based Solutions for an Accelerated Climate 39 Transformation) launched at COP27 calls for the mobilization of private finance to support action 40 on nature and climate-related targets the world over, accompanied by robust environmental and social safeguards (IUCN 2022). 41 42 Environmental markets are one such tool to mobilize private finance which can incentivize

43 landholders to undertake more sustainable land management actions (Schmalensee & Stavins 44 2017). Such markets create income streams in the form of tradeable credits for landholders in 45 return for undertaking actions to protect and/or enhance specified environmental goods and 46 services, for example biodiversity, carbon sequestration or water quality. Demand (and thus 47 buyer willingness to pay) for these credits can be voluntary, arising from a demand from 48 individuals or companies who wish to offset their negative environmental impacts; or else are 49 created through government regulation, for example through requiring developers to purchase 50 credits to offset new house building (Needham et al. 2019; Radu et al. 2020).

In this paper, we focus on regulated markets for biodiversity offsets where developers must
purchase credits to mitigate impacts on biodiversity as a result of development activities such as
mine construction, housing, road building or hydroelectric dams. Credits are supplied by

Iandowners who switch their current land management (such as arable farming) to a more conservation-orientated alternative (such as wetland creation). In regulated offset markets, statesanctioned intermediary bodies such as offset banks validate credits and enforce offset requirements placed on developers. By establishing an appropriate rate of exchange between sellers (landowners) and buyers (developers), biodiversity offset markets can, in principle, achieve no net loss of biodiversity or a net gain within some defined area at the lowest overall economic cost to society, and are thus potentially economically efficient (Needham et al, 2019).

61 Within both regulated and voluntary nature markets, the choice of biodiversity metric plays a 62 pivotal role in determining their ecological and economic performance (Simpson et al. 2021). This 63 metric establishes the units in which biodiversity is traded, determining how a regulator or offset 64 bank measures the gains in biodiversity resulting from restoration actions undertaken by 65 landowners, and balances those against the expected biodiversity lost due to development 66 impacts. Simple metrics based on a combination of the area and condition of habitat are often 67 preferred by regulators (Bull et al. 2014; zu Ermgassen et al. 2019), easing the task of identifying 68 matching biodiversity units, and assuming that habitat classes indirectly capture benefits on other 69 aspects of the ecosystem (Marshall et al. 2020). However, numerous studies have demonstrated 70 that these approaches rarely benefit biodiversity in the manner intended, or else fail to deliver 71 gains in biodiversity in an economically efficient manner (Maron et al. 2012; Bull et al. 2014; zu 72 Ermgassen et al. 2021).

In this study, we develop and then apply a new metric for application in biodiversity offset
markets, and in environmental markets more broadly, that derives from the Systematic
Conservation Planning (SCP) literature (Margules & Pressey 2000; McIntosh et al. 2017). SCP
tools are designed to minimize the cost of achieving conservation targets. The importance of any
specific site to achieving conservation targets is measured by its *irreplaceability*. A site that is
essential to achieving targets is completely irreplaceable (and its loss could not be offset),
whereas irreplaceability is low for sites which can be easily substituted for many others to

80 contribute to conservation targets. Crucially, irreplaceability can aggregate the importance of a 81 specific site over multiple biodiversity features, integrating the likelihood that actions are 82 successful across space with ensuring that overarching targets for the whole landscape are 83 achieved. This integration represents a step change away from like-for-like compensation 84 regimes in existing biodiversity offset markets (for example BBOP 2009; Natural England 2022; 85 NSW DPE 2022). Furthermore, if conservation targets are chosen to exceed their existing 86 availability in a landscape, this embeds net-gain as an implicit outcome where this is needed to 87 meet specific targets.

Our contribution is to demonstrate that an offset market steered by a metric derived from irreplaceability ensures the opportunity to achieve conservation targets is always protected, and results in the network of conserved sites selected being more economically efficient than that obtained using simpler offset metrics. Irreplaceability as a metric thus offers a step-change in the design of biodiversity offset and environmental markets, which is important given the current fast rate of expansion in such nature markets globally.

## 94 Materials and Methods

#### 95 Irreplaceability recast for biodiversity offset markets

96 Systematic Conservation Planning is a rigorous, repeatable, and structured approach to 97 designing protected areas that efficiently meet conservation objectives (Margules & Pressey 98 2000). At an analytical level, the task is a classic resource allocation problem that either 99 maximizes conservation outcomes within a given resource budget, or else minimizes the cost of 100 achieving specified conservation targets (Moilanen et al. 2009). This structure has led to the use 101 of SCP in supporting conservation decisions across the globe (McIntosh et al. 2017). A key 102 strength of SCP is that it can incorporate a wide variety of data types, including attributes of 103 ecosystems at all levels of structural, taxonomic, and functional organization, as well as 104 accounting for social, financial and political constraints and opportunities (Knight et al. 2011; Ban 105 et al. 2013). Suitable targets are often based on the principle of adequacy, which aims to maintain

106 the viability and persistence of those features (Kukkala & Moilanen 2013). Species-level targets 107 may be informed by population viability analyses, or habitat-level targets by species-area 108 relationships, and functional targets may be informed by our need for particular services across 109 landscapes (Bryan et al. 2010). The value of any specific site is based on its marginal contribution 110 to achieving the conservation targets by complementing what features are already secured. A key 111 feature therefore of SCP is that, unlike ranking procedures, properties of reserve systems emerge 112 from the combination of areas either through the complementarity of their composition, or by their 113 connectivity in space. This suggests a strong potential advantage for using a metric derived from 114 SCP within biodiversity offset markets, where a need exists to be able to compare ecological 115 gains and losses across space between development sites (where biodiversity declines) and 116 offset supply sites (where biodiversity is increased due to the action of the landowner). Moreover, 117 a biodiversity offset metric needs to make sense in the context of an overall policy target of no net 118 loss or net gain in a specific aggregate indicator of biodiversity. This combination of an aggregate 119 target with the need to compare gains and losses across space suggests that a metric derived 120 from SCP could have important advantages over the kinds of metrics investigated so far in the 121 offset markets literature (Simpson et al. 2022).

122 Provided with data on feature values for all planning units, planning unit costs, and the desired 123 targets for protection, systematic conservation planning tools identify which sets of sites deliver 124 conservation targets most efficiently (Moilanen et al. 2009). For convenience, we refer to 125 "features" and "planning units" as *species* and *sites* hereafter. Often targets can be achieved by 126 many different combinations of sites because alternatives exist with similar, or at least 127 complementary, values. The importance of any specific site to achieving conservation targets is 128 measured by its irreplaceability. A site that is essential to achieving targets is irreplaceable (and 129 its loss could not be offset), whereas irreplaceability is low for sites which can be substituted by 130 many others. An exact calculation of irreplaceability rapidly becomes intractable as the number of 131 combinations to test grows exponentially with the number of planning units (Pressey et al. 1993). 132 and alternatives to estimate irreplaceability have been proposed (Ferrier et al. 2000). Most

recently, Baisero et al. (2021) proposed a new metric for describing irreplaceability ( $\alpha$ ) that defines the extent to which a site *k* is essential for achieving the conservation of species *s* as:

$$135 \qquad \alpha_{k,s} = \begin{cases} 0 & \text{if } t_s = 0 \\ 0 & \text{if } t_s \ge R'_s \text{ and } R_{k,s} = 0 \\ 1 & \text{if } t_s \ge R'_s \text{ and } R_{k,s} > 0 & (1) \\ \min\left(\frac{R_{k,s}}{R'_s - t_s}\right) & \text{otherwise} \end{cases}$$

136 where the difference between the total availability of a species in the landscape  $R'_s$  and its target  $t_s$  indicates how much of that availability a site can contain  $(R_{k,s})$  before it becomes irreplaceable. 137 138 Baisero et al. (2021) defined  $\beta$  as the combined irreplaceability of a site by taking the complement 139 of the product of replacement probabilities  $\beta = 1 - \prod (1 - \alpha_{k,s})$ . However, this constrains site 140 irreplaceability to between 0 and 1, and consequently no longer indicates whether a site was 141 irreplaceable for one or many species. To retain this distinction and make comparisons among 142 sites within an offset market equivalent, we use summed  $\alpha$ -irreplaceability. We note Ferrier et al. 143 (2000) also summed irreplaceability in their study for a similar reason (albeit with a different 144 formulation for each species), and therefore from now on our paper specifically refers to the sum 145 of  $\alpha$ -irreplaceability ( $\sum \alpha_{k,s}$ ), which we abbreviate here to  $\sum \alpha$ .

#### 146 **The biodiversity offset market**

The structure of the biodiversity offset market was based on the model developed by Simpson et 147 148 al. (2021). A single agent controls each land parcel or site within a landscape. Each agent 149 decides to either develop their land for housing, generate biodiversity offset credits by adopting a 150 conservation land management practice, or remains in the current land use of agriculture. For an 151 agent to develop their land, each hectare acquired for new housing development requires a 152 number of offset credits to be purchased from an offset provider equal to the measured 153 biodiversity value of the site. The developer's maximum willingness to pay (WTP) for an offset 154 credit is determined by the expected value of land for housing development and the need to 155 purchase offset credits. Ranking this WTP from highest to lowest yields a downward-sloping 156 demand curve for offset credits. This WTP varies over space due to variations in house prices

157 and the value of each site for biodiversity. We assume the offset credits are supplied by agents 158 on agricultural land ("farmers"). Farmers change their current agricultural land management 159 practices in a way which increases the biodiversity by a measured amount at the site. Every 160 hectare given up to benefit biodiversity means one less hectare for agricultural production. 161 Furthermore, the farmer may incur restoration costs in creating an offset credit. Therefore, the 162 conversion cost to the farmer consists of the opportunity costs of the foregone agricultural output 163 plus any associated restoration costs. This sum is the farmer's minimum price they will sell an 164 offset credit for, known as their minimum Willingness to Accept (WTA). Since agricultural 165 productivity and profits vary across space (due, for example, to variations in soil quality or site 166 altitude), the minimum WTA of farmers to create biodiversity credits will also vary over space. 167 Ranking farmers from lowest WTA to highest WTA generate a supply curve for offsets. Farmers 168 and developers interact in this market to generate an equilibrium, market-clearing price for offsets 169 where marginal WTP and marginal WTA are equal, that is, where supply for credits equals the 170 demand for credits.

# 171 Simulation

172 *Inputs*: To demonstrate the operation of a biodiversity offset market using the  $\Sigma \alpha$ -irreplaceability 173 metric we simulated the probability of species occurrence within a 64 x 64 patch (or site) 174 landscape. We used the R packages NLMR and landscapetools to control the degree of spatial 175 autocorrelation in the baseline environmental gradient (Sciaini et al. 2018). Note however that  $\alpha$ . 176 irreplaceability is determined by the global availability of that species, not their distribution, and 177 that the simulation of maps was solely intended to communicate the parallels with field-data and 178 empirical models. We subsequently simulated three communities, each with 200 species whose 179 distributions were either equally distributed across the environmental gradient, or moderately and 180 highly skewed towards one extreme to produce an overall gradient in richness (Leroy et al. 2016). 181 We ran offset market simulations based on subsets of species from each community, rising from 182 5 to 50 species and repeated 10 times each. More complex arrangements in response to multiple

gradients are easily generated, but not considered further here. Likewise, we did not account fortime lags or uncertainties in the ability of conservation actions to generate offset credits.

185 Four further pieces of information were generated for each site. The values of each patch of land 186 for agriculture and for housing development were generated by defining their correlation to the 187 environmental gradient (ranging from 0-1), although without a clear rationale for how these costs 188 are expected to co-vary, both correlation coefficients were set to zero in our simulations. To reduce the likelihood that market trading stalls when WTA<WTP (and where therefore potential 189 190 gains from trade still exist), the mean development value was set to double that of agricultural 191 value. Next, each site is assigned to one of three initial land use classes: agriculture, 192 conservation, and development in a 70:20:10 split. Lastly, a "habitat" layer is generated to 193 indicate where habitat, and hence species, currently occur on agricultural land and in conserved 194 sites to define the baseline from which "gains" should be compared. Agricultural land patches 195 without habitat, but with suitable environmental conditions for species to occur, are treated as 196 areas with restoration potential. The final inputs are the conservation targets for each species. To 197 illustrate a scenario of net-gain, rather than no-net-loss, we set targets in all scenarios to be the 198 equivalent of each species existing availability plus 20% of their restoration potential at 199 agricultural sites.

200 *Market*: After each offset trade the  $\Sigma \alpha$ -irreplaceability is recalculated for all sites. An agricultural 201 site that is not irreplaceable for any species (all individual  $\alpha$ <1) and has the greatest WTP per unit 202 loss in the metric ( $\pounds/\Sigma \alpha$ ), is selected for development. If the development site  $\Sigma \alpha$  is 0, either 203 because the site has no species potential at all, or because all species with potential have 204 already achieved their targets, then no offset is required. Otherwise, an offset site with the lowest 205 WTA per unit gain in the metric  $(\pounds/\Sigma\alpha)$  is selected and either all or a fraction of species values at 206 that site are assigned to conservation status. The species values at the developed sites are 207 removed from the global total R's and the values added by the offset are deducted from the 208 remaining targets t<sub>s</sub>. These steps are then repeated until all species conservation targets have

been achieved, or there are no mutually beneficial opportunities to trade in biodiversity credits
remaining (that is, a market equilibrium where for all remaining sites WTP<WTA).</li>

211 *Performance:* To rate the performance of an offset market based on  $\sum \alpha$ -irreplaceability we 212 compared the efficiency with which targets were achieved using alternative metrics for the same 213 landscape. Firstly, the R package prioritizr was used to identify the exact optimal combination of 214 sites that achieved all conservation objectives for minimal cost (Hanson et al. 2022). Secondly, 215 the offset market was re-run using three alternative site-based metrics that increasingly reduced 216 the need for the information involved in strategic planning. The first offset metric (OM1) weighted 217 site scores by the inverse of each species range, thereby favoring the rarest taxa in the 218 landscape (Crisp et al. 2001). OM1 scores were also continually updated to reflect changes in 219 global availability due to the market. OM1 assumes the same degree of knowledge as required for the  $\Sigma \alpha$ -irreplaceability, but without setting targets. Updates to planning unit scores reflect 220 221 species' global availability, but not complementarity to areas already protected. Offset metric 2 222 (OM2) is equivalent to OM1, but values for each planning unit are not updated over time meaning 223 weights for each species were fixed at their starting value. This metric required the same initial 224 understanding of species distributions but does not require an updating register of species 225 affected by previous offset transactions. Finally, offset metric 3 (OM3) was based solely on how 226 many species were present in each site, but not which species, meaning only a map of species 227 richness would be required to guide a market.

The code and a full description of the results reported in the paper are provided in the supplementary material.

230 Results

# 231 Irreplaceability achieves conservation targets in an economically efficient manner

232 Our simulations demonstrated that using  $\sum \alpha$  within an offset market resulted in continuous

233 incremental progression was made toward conservation targets (Fig. 1a). The potential economic

234 gains from trade were realized as long as developers WTP exceeded farmers WTA and this 235 trading allowed all species to achieve their conservation targets. Economic gains from trade are 236 initially high when trading first takes place (WTP>>WTA; Fig. 1b, note the log scale) but rapidly 237 decline as more expensive and less irreplaceable offsets are required to meet demand. At each 238 stage the market favored the greatest gains towards targets at minimal cost, making more likely 239 an economically efficient solution to achieving the targets. Conversely,  $\Sigma \alpha$ -irreplaceability strongly 240 dis-incentivized developments from taking place on land with high  $\sum \alpha$  scores, because the 241 number of offset sites typically required to replace their loss is typically prohibitive (Fig. 1c).

242  $\int \alpha$ -irreplaceability does not specifically prioritize sites that contain species rarely found in the 243 landscape; it values sites based on the difficulty of achieving conservation targets without them. 244 Nonetheless, as there are typically fewer opportunities to conserve rare species (i.e. low 245 replaceability), sites that contain those species tend to score highly. In our model, once a species 246 target was reached (green line Fig. 1d), their contribution to the  $\sum \alpha$  of remaining agricultural was 247 zero, meaning there was no benefit to its presence within new offsets, or cost associated with its 248 occurrence at new development sites. Nonetheless, some species could eventually exceed their 249 targets because they were present at offset sites added later to achieve targets of other species 250 (Fig. 1a and d). As the  $\sum \alpha$  contribution of species that have met their targets is zero, this reduces 251 the burden for developers and increases their WTP for offsets at sites that contain species whose 252 targets have been achieved (red line Fig. 1d).

# Accounting for more species in the market does not necessarily increase costs, or require more offsets, or a greater conserved area to meet targets

The distribution of biodiversity, in particular the degree to which multiple targets overlap with others, determines the degree to which additional sites are required to protect additional species. As illustrated by our simulations (Fig. 2), the network is specific to the assemblage, and how the ecological community correlates spatially with economic land values. Our results showed that accounting for conservation targets of more species did not in itself increase the cost of

conservation solutions, or require more trades, or more space to meet targets (Fig. 2b and 2c).
However, in all cases, the wide variation in outcomes for small subsets of taxa illustrated the risks
associated with conservation policies reliant on small numbers of indicator species whose
suitability to represent the conservation needs of biodiversity and ecosystem processes is
unknown (Yong et al. 2018).

# 265 Irreplaceability-led offsetting is comparable to optimal prioritization

266 Our modelling framework allowed us to compare site prioritization generated by SCP optimization 267 with site selection through the  $\Sigma \alpha$ -led offset market (Fig. 3). Site prioritizations generated by SCP 268 were mathematically optimal, minimizing the cost of land needed to achieve all conservation 269 targets. But rather than being reliant on landowners WTA, the SCP solutions assumed that 270 regulators or planners have full control over site selection and management. This is rarely the 271 case where much land is privately owned. Consequently, our results showed that if we assume 272 developer's WTP is sufficient to support continued trading, the  $\sum \alpha$  offset market could achieve all 273 targets using very different networks of sites than the SCP solution (Fig.3b), and could even 274 require fewer sites in total (Fig.3a), but the total cost of conserved sites are always equal to, or 275 more likely, greater than SCP solutions. Our simulation results showed the total cost of sites 276 selected for conservation in an  $\Sigma \alpha$  offset market was only 2-11% greater than that using SCP, but 277 that this gap narrowed as the numbers of species increased (Fig.3c) because the flexibility by 278 which all targets could be achieved was reduced. Conservation solutions selected by the market 279 were more expensive than networks selected by SCP because these minimize the total 280 agricultural value of properties included (WTA), but do not consider whether the sites also provide 281 high returns to developers (WTP). While high  $\sum \alpha$  values and associated offset costs would 282 incentivize developers to consider alternatives for development to some sites in the SCP network. 283 if WTP is still sufficiently high to be profitable, then the offset market must settle for a more 284 expensive complement of sites to replace them. The basis of SCP is that priorities are not simply 285 cheapest or the most ecologically diverse, but those sites that best complement and add to what 286 is already conserved. This principle ensures that given the changing constraints present at the

time of trading, all conservation targets are still met as efficiently as possible, minimizing theoverall cost to society.

#### 289 Irreplaceability is ecologically and economically superior to simpler offset metrics

290 Finally, we compared the ecological and economic performance of an  $\sum \alpha$  led offset market with 291 three alternative offset metrics (OM) for the same simulated landscape; OM1 weighted site scores by the inverse of each species range, thereby favoring the rarest taxa in the landscape 292 293 (Crisp et al. 2001); OM2 was equivalent to OM1, but values for each planning unit were not 294 updated over time meaning weights for each species were fixed at their starting value; and OM3 295 was based solely on how many species were present. Our results showed that markets where 296 trade was governed by these three alternative metrics typically failed to achieve all their targets 297 (2%, 22% and 1% for OM1-OM3 respectively), even when property values were increased to 298 support continued trading (Fig. 4). OM2, in which sites were weighted by species rarity, was only 299 more successful because targets in all our scenarios were directly proportional to their availability, 300 and hence this was the only situation where fixed weighting could sometimes be appropriate. Yet 301 the few occasions when alternative metrics did achieve all targets relied upon the subset of 302 species selected to have narrow distributions which restricted the flexibility of selection. Where 303 successful, solutions were achieved with a higher number of sites and at greater cost (115-304 130%), and none were successful for a larger number of species.

# 305 Discussion

Land use and land management are central to addressing challenges of global biodiversity conservation, as well as food security, poverty alleviation and climate change mitigation (Meyfroidt et al. 2022). The failure to coordinate appropriate and effective actions across sectors not only undermines commitments to drive a recovery of Nature, but it also further risks the sustained wellbeing of people. In this study, we have demonstrated that if relevant parties engage in trading of biodiversity credits based on a metric derived from  $\sum \alpha$ -irreplaceability, an offset market can support the most efficient trajectory toward all conservation targets. That is, designing

an offset market with  $\sum \alpha$ -irreplaceability as its metric delivers a low-cost way of meeting biodiversity targets.

315 Our approach challenges the current school of thought that to ensure no net loss (or achieve a 316 net gain in biodiversity), "like-for-like" trading should be mandatory within a policy design (Bull et 317 al. 2015; zu Ermgassen et al. 2020). As a metric,  $\Sigma \alpha$ -irreplaceability relaxes the need for 318 equivalent species in each transaction, and instead motivates restoration of species and 319 ecosystems in greatest need (relative to targets), and where that action is most efficient 320 economically. This element of prioritization ensures offsetting conserves the most important sites 321 and at-risk species first, irrespective of whether they face direct development pressure. Indeed, 322 the rationale for such prioritization is entirely transparent, and although many targets are 323 combined to effectively rank each site, this can easily be traced back to its value for different 324 conservation targets. Previous research has hypothesized that increasing the complexity of offset 325 trading metrics, in a similar vein to  $\Sigma \alpha$ -irreplaceability, is likely to reduce the number of trades and 326 hence the economic efficiency of the policy instrument (Needham et al. 2019). In contrast, we 327 demonstrate that simpler metrics are unlikely to achieve their primary goal or guide effective 328 progress toward conservation targets. We also show that the economic cost of solutions based 329 on  $\sum \alpha$ -irreplaceability were not dependent on the number of conservation targets considered. In 330 line with previous research, we demonstrate that the location of offset sites and overall cost of 331 conservation actions is dictated by the overlap among ecological targets, and with ecological and 332 economic heterogeneity across the landscape (Doyle & Yates 2010; Kangas & Ollikainen 2019; 333 Drechsler 2021; Simpson et al. 2022). Finally, if we select conservation targets that exceed 334 species' initial availability because we anticipate restoration potential, then net gain, rather than 335 no net loss, is achieved at the market-scale.

The adoption of systematic planning tools allows conservation objectives to be achieved efficiently, but rather than relying on new national parks and reserves to stall biodiversity loss, our intention is to recognize the value of effective off-reserve management (Wilson et al. 2007), and

339 engaging private finance in conservation. Systematic conservation planning algorithms may 340 define "optimal" solutions to meet all conservation targets, but in practice these networks are hard 341 to implement when land is privately owned and landowner decisions are based on the relative 342 payoffs from alternative uses (Knight et al. 2011; McIntosh et al. 2017). By introducing regulations 343 requiring developers to offset the predicted impacts of development on biodiversity, a biodiversity 344 offset market generates a positive financial return for farmers investing in conservation that does 345 not exist prior to this market being created. Our study demonstrates that  $\sum \alpha$ -irreplaceability is an 346 effective market metric to allow farmers and developers to independently engage in trades, while 347 ensuring an underlying strategic approach is taken to secure the targets deemed critical to 348 biodiversity conservation.

349 An ongoing problem in the successful implementation of biodiversity offset markets, and 350 environmental markets more broadly, is the lack of regulatory capacity to implement the program 351 with an emphasis on the follow up monitoring of newly created sites (BenDor et al. 2009; Brownlie 352 et al. 2017; zu Ermgassen et al. 2021). Similarly, a market based on the  $\Sigma \alpha$  metric could 353 potentially result in higher transactions costs. The metric is dynamic as the values of sites would 354 ideally be recomputed after each successful trade. The uncertainty these updates create may 355 lead to lower gains from trade being realised, eroding the ability of the offset market to deliver 356 conservation actions cost-effectively. We have not addressed these potential costs in our study.

357 How can we avoid previous mistakes? Effective asset management requires monitoring.

The quality of our knowledge of biodiversity is critical to estimating the appropriate allocation of land for conservation and to quantify trade-offs. Rather than rating performance according to the resources or finance committed,  $\Sigma \alpha$  credits provide the greatest reward to landowners able to deliver high marginal gains in ecological outcomes at low financial cost (Pressey et al. 2021). However, to identify the importance of a site to achieving conservation targets,  $\Sigma \alpha$ -irreplaceability credits combine knowledge of how ecological assets are distributed throughout the market's jurisdiction, not just within sites associated with offset trading. Such information is not static and

365 should also be updated routinely by the market metric to reflect their changing stocks. Note the 366 same information would still be required to weight the alternative metrics in Figure 4, but they 367 typically failed to achieve conservation goals because they cannot recognize when losses would 368 be regarded as irreplaceable. Given that inadequate monitoring has been cited as a key 369 constraint to global action for many years (Pressey et al. 2021), as well as in the context of prior 370 attempts to organize biodiversity markets (Maron et al. 2012; zu Ermgassen et al. 2021; Kujala et 371 al. 2022) a change in approach is required if biodiversity is to be valued correctly.

372 Firstly, a key principle underpinning  $\sum \alpha$ -irreplaceability market offsets is that losses to 373 development are not sanctioned if they cannot be replaced. It is key the market should represent 374 as many asset types as possible, even if their distribution is uncertain, to avoid unintentional 375 losses of biodiversity being permitted because those features were absent from  $\Sigma \alpha$  calculation (Popov et al. 2022). In this context the value of ecological monitoring data gains new meaning. If 376 377 our understanding of an ecological feature like species distribution, is poor, we should err on the 378 side of caution and protect a higher number of sites to be confident we have reached a target 379 (IUCN 2007). Without this prudent approach, land and ecological assets upon which society 380 depends may be lost before we have the knowledge to react. If caution due to data shortages 381 leads to an over-estimation of the area required to achieve targets, this increases the difficulty of 382 achieving targets and consequently the financial costs of offsetting for developers. It would 383 therefore be in the interests of both market regulators and developers to improve monitoring to 384 minimize the uncertainty of site's  $\sum \alpha$ -irreplaceability, balancing the cost of further monitoring 385 against expected efficiency gains for the market (Bolam et al. 2019; Eyvindson et al. 2019). In 386 addition, while the cost of monitoring has traditionally been prohibitive, modern tools such as 387 acoustics, molecular methods, automated imaging and remote surveys from drone and satellites 388 have dramatically increased our ability to monitor many ecological systems at scale (Keitt & 389 Abelson Eric 2021; Besson et al. 2022). It is beyond the scope of this paper to provide an 390 overview of these methods, but the capacity to efficiently verify restoration outcomes is growing,

391 particularly if sampling design can be strategically adapted to minimize uncertainties in  $\sum \alpha$ 392 (Brown et al. 2013).

393 The biodiversity market is created by a demand for credits. In our simulated market, trading is 394 enforced by a regulator, rather than emerging from a voluntary demand for credits. However, the 395 guarantees that conservation targets will be safeguarded and eventually achieved cannot be 396 made if developers participation in offset trading is voluntary. The market regulator receives 397 updates from monitoring sources to maintain oversight of each asset's progress toward targets at 398 the market-scale, thereby determining local site  $\sum \alpha$  scores and the credits required for trades 399 (Kujala et al. 2022). The regulator is also able to intervene in the economic efficiency of the 400 market, for example by subsidizing restoration costs on farms to increase the market supply of 401  $\int \alpha$ -irreplaceability credits. While we recognize defining site  $\int \alpha$ -irreplaceability based on the 402 potential recovery of a site is challenging (Sutherland 2022), including forecasting of the 403 timeframe and risks (Laitila et al. 2014; Ladouceur et al. 2023), those uncertainties are 404 motivations for targeted research, rather than barriers to adoption (Bolam et al. 2019; Eyvindson 405 et al. 2019). Public support and trust will be strengthened by the transparency with which 406 individuals can understand how local, and potentially highly visible, losses are accompanied by 407 secure landscape gains designed to benefit society and the economy (Cvitanovic et al. 2021). We 408 also note that landowners with spatial, strategic advantages due to the location of their land may 409 be able to leverage payments from developers which are well in excess of their opportunity costs, 410 where their property is key to achieving a conservation target (Lennox et al. 2012).

#### 411 Beyond biodiversity offset markets

Even with introduction of planning regulation, to avert substantial biodiversity loss and degradation of ecosystem services, we must raise our ambitions to begin restoring ecosystems (Leclère et al. 2020). The resources available for conservation action are woefully inadequate compared to the resources invested in activities that further degrade or destroy nature (Dasgupta 2021), and yet the expected benefits of conservation investment often far outweigh the costs

417 (Bradbury et al. 2021; DEFRA 2022). The evidence of an ecological crisis is so serious that any 418 action or investment is seen as positive, but this lack of discrimination also weakens the 419 motivation of individuals and companies to support more transformative change.  $\sum \alpha$ -420 irreplaceability credits can be used to recognize and reward private investment in conservation 421 because they provide a comparable metric of performance within a market, even if two sites or 422 actions impact different ecological assets.

Within an  $\sum \alpha$ -irreplaceability market, an investor could anticipate the relative costs of their actions and define the performance of their investments in restoration and conservation for biodiversity in "net" terms.  $\sum \alpha$ -irreplaceability could therefore be key to allowing fair recognition of investors' contributions, while building public trust that companies statements of environmental responsibility match their claims.

428 The debates associated with pathways to sustainability and a nature positive recovery are highly 429 value laden, "wicked" problems (DeFries & Nagendra 2017; Meyfroidt et al. 2022), but we cannot 430 expect ecosystem recovery to emerge from a piecemeal approach. Land is finite, and reconciling 431 demands and interactions of complex multisector systems requires strategic oversight to avoid 432 scenarios of ecological, economic and societal collapse (Steffen et al. 2015; Shin et al. 2022). 433 Ecologists can identify what targets are required as a *minimum* to sustain species, ecosystem or 434 process, but targets must ultimately be defined collaboratively with economists, social scientists, 435 health economists and politicians. Incentivizing outcomes using insights from systematic planning 436 will become increasingly important as the collective benefits of multiple land uses diverge 437 (Moilanen et al. 2005; Jung et al. 2021). Adopting  $\Sigma \alpha$ -irreplaceability would enable authorities to 438 identify and minimize the conflict between conservation targets and other land uses, thereby 439 incentivizing greater private sector investment in actions that accelerate the speed with which we 440 can achieve Nature's recovery.

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607 **Figure 1**. Example of  $\sum \alpha$ -irreplaceability offset market for 25 simulated species. Panel a) indicates 608 the progress of each species toward its conservation targets (dotted line) as new developments 609 requiring offsets take place. Panel b) illustrates the decline in the log ratio between willingness to 610 pay (WTP) and willingness to accept (WTA) as representative of gains from trade, and c) displays 611 the distribution of values for purchasing agricultural land in this simulated landscape, and the final 612 proportion of those that were selected for development and conservation offsets. Panel d) displays 613 the changes in the allocation of a single species (also identified in panel a) among land types as 614 trading progresses.









**Figure 3.** Illustration of a comparison between conservation networks selected by  $\sum \alpha$ -

630 irreplaceability market trading and "optimal" planning outcomes for simulated community with a

631 strong richness gradient. Panel a) plots the ratio of network size when the richness of

632 communities is increased; panel b) the percentage of planning units that are shared with the

633 optimal network, and panel c) the ratio of network cost.





Figure 4. Comparison of conservation solution efficiency when guided by systematic conservation planning (SCP), or an offset market based on  $\sum \alpha$ -irreplaceability, and three alternative offset metrics described in the main text (O1-O3). Panel a) displays the total cost of agricultural land with the increasing richness of simulation scenarios, and panel b) displays the number of planning units that were Developed or entered into Conservation offsets. To make outcomes comparable only solutions that achieved >99% of targets are displayed. Note the solutions proposed by SCP are not associated with Development but are added to the plot to indicate the number of planning units conserved.